GOVSEC-3

Security awareness
What to know

(i) This summary sheet outlines key points from **GOVSEC-3: Security awareness** – a policy under Tasmania's Protective Security Policy Framework (TAS-PSPF).

The TAS-PSPF supports Tasmanian Government agencies to protect their people, information and assets from compromise and harm.

To read the TAS-PSPF or to find other summaries, policies and resources, go to **www.security.tas.gov.au**

We each have a role to play in helping to build a positive security culture across all Tasmanian Government agencies. A positive security culture benefits individual agencies, government more broadly, and also the Tasmanian community.

Policy GOVSEC-3 sets out how your agency can build a positive security culture as required under the TAS-PSPF.

Agency-specific security awareness

While the Department of Premier and Cabinet (DPAC) provides and promotes whole of government security awareness training, it is up to your agency to develop and deliver training that is specific to your agency. This policy recommends that your Agency Security Advisor (ASA) uses the agency's security plan to identify security expectations, targets and risks of most relevance, to capture these in your agency-specific training.

Security awareness training supports the implementation of security policies, practices and procedures, and is a critical component of your agency's security culture and security maturity.

Your ASA may determine the appropriate training delivery method to ensure consistency across your agency, while ensuring that all specific training and awareness requirements are met.

Provide refresher and targeted training

To remain contemporary with the security landscape in which your agency and the Tasmanian Government operates, it is important that all agency people have regular refresher training about security awareness.

Your ASA determines what form (e.g. in person, online), scope of coverage and content is required for refresher training to meet the security needs of your agency and the minimum requirements of the TAS-PSPF.

People with specific emergency, safety or security roles are also provided with regular training targeted to the scope and nature of their position. This may include employees in high-risk positions, positions of trust, security incident investigators, or security clearance holders.

Tasmanian Government

Promote and improve security culture

Your agency must be able to demonstrate a continuous cycle of improving and enhancing its security culture.

Fostering a positive security culture where people value, protect and use agency information and assets appropriately is critical to achieving security outcomes. Having a robust security culture can significantly decrease threats to your agency and its assets by helping people to identify potential risks to themselves and their colleagues and knowing when to report potential security incidents or concerns.

In addition to keeping your agency and its people safe, a strong and healthy security culture also helps to increase internal and external trust, embed consistent positive behaviour and support people to engage productively with risk.